

Sustainable Purchasing Policy

This policy that we have created as “Arnor De Luxe Hotel & Spa” has been created based on the principles and principles set out in all our other policies. Acting in accordance with the law and ethical rules in all matters during the procurement activities, not procuring threatened species, and taking into consideration the rights of supplier and subcontractor employees, without discriminating against religion, language, race, gender, sexual preference and physical competencies in the institutions and individuals where the activities will be carried out, Our purchasing policy is to act by prioritizing local suppliers in line with environmental awareness and economic interests, and to demand that suppliers and subcontractors act in accordance with the law and ethical rules in all these processes, and to aim to strengthen and ensure its continuity by spreading throughout the entire supply chain. In order to achieve this goal, we expect our suppliers to share our basic principles in this context with us and to cooperate with us in spreading and developing these principles with the understanding of continuous improvement. We encourage constructive feedback to be provided and sample practices in this field to be systematically shared with us to ensure continuous improvement.

In this context, our priority is;

- To ensure that all operations in our supply chain are carried out in accordance with the law and ethical rules.
- To establish sincere, honest, respectful, fair, impartial and transparent business relationships with all our suppliers without discrimination; To ensure that all supply activities, including supplier selection, are carried out fairly and to fulfill our obligations to our suppliers on time.
- To create a sustainable supply chain culture for the environment and society by taking exemplary approaches to sustainability and corporate social responsibility awareness to our stakeholders in our supply chain.
- To encourage our suppliers to share feedback and sample practices by collaborating with them to ensure continuous improvement.
- Respects society and the environment, is sensitive to climate change, carries out resource conservation, waste reduction, reuse and recovery activities to ensure energy efficiency; uses its resources in harmony with nature and effectively; Conducting studies within the scope of emission management of waste and dirty gases and toxic substance management; To work with suppliers who strive to do better than regulatory requirements by complying with all legal legislation and standards on environmental and energy issues.
- Creating a fair working environment for its employees; does not discriminate among its employees based on language, race, gender, political thought, philosophical belief, religion, sect and similar reasons; attaches importance to equality of opportunity between men and women; Regulating the working conditions of pregnant or breastfeeding women in accordance with the law; Values the ideas of its employees and includes them in continuous improvement activities; protects the immunity and unionization rights of its employees; Prevents work by force or compulsory work; does not employ child labor; To work with suppliers that comply with all applicable laws and regulations regarding employment and working life.